



Milk Processing Lab Technician (Dairy Processing Technician)

Help Save the Lives of the Most Vulnerable Babies. At Mothers' Milk Bank California, every bottle of donor human milk has the power to improve—and even save—the life of a premature or medically fragile infant.

As a **Milk Processing Technician**, you'll play a vital role in ensuring donor milk is safely processed, documented, and prepared for distribution. Working in a laboratory environment, you'll follow established procedures to maintain the highest standards of quality, safety, and regulatory compliance while supporting our mission to provide life-saving nutrition to babies in need.

Why Join Mothers' Milk Bank California? <https://mothersmilk.org>

Every task you perform directly supports the health of premature and medically fragile infants. You'll join a mission-driven team committed to safety, quality, and compassionate service while helping ensure every ounce of donor milk reaches the babies who need it most.

Job Details

- **Type:** Full-time, one-year temporary position (with potential for regular employment)
- **Compensation:** \$21.00 - \$23.00 per hour; depending on experience
- **Benefits:** Health insurance and paid sick leave
- **Schedule:** Monday–Friday, with occasional evening or weekend work may be required.
- **Location:** On-site in San Jose, CA
- **Environment:** Comfortable working in cold storage, regulated environments

What You'll Do

Process Donor Human Milk

- Thaw, pool, bottle, pasteurize, and store donor milk according to standard operating procedures.
- Operate laboratory processing equipment, including pasteurizers and chilling systems.
- Label, track, and document every batch to ensure complete product traceability.
- Prepare milk for testing, storage, and distribution.
- Maintain inventory of laboratory supplies and processing materials.

Ensure Quality & Safety

- Follow all SOPs, sanitation, and food safety requirements.
- Monitor product quality throughout the processing workflow.
- Clean and sanitize laboratory equipment and workspaces.
- Report equipment issues, processing deviations, or safety concerns promptly.
- Help maintain a clean, organized, inspection-ready laboratory.

Support Regulatory Compliance

- Maintain accurate production records and batch documentation.
- Comply with FDA, HMBANA, and applicable state regulations.
- Support quality assurance activities and regulatory inspections.

What We're Looking For

Required

- Commitment to the mission and values of Mothers' Milk Bank California.
- High school diploma or equivalent.
- Strong attention to detail and ability to follow written procedures.
- Excellent organizational skills and commitment to accuracy.
- Ability to work both independently and as part of a collaborative team.

Preferred

- Coursework in Biology, Microbiology, Health Sciences, or a related field.
- Experience in a laboratory, food production, manufacturing, or healthcare environment.
- Experience working with SOPs, quality systems, or regulated documentation.

Physical Requirements

- Stand for extended periods during processing activities.
- Lift and move materials weighing up to 50 pounds.
- Perform routine cleaning and sanitation tasks.
- Work in a laboratory environment requiring strict hygiene and safety practices.

Communication & Collaboration

- Collaborate with Milk Operations, Processing, and Quality teams to ensure safe, efficient, and coordinated operations.
- Communicate operational issues promptly to supervisors and work collaboratively across departments to support continuity of services.
- Interact professionally and courteously with vendors, couriers, and external partners.

Join Our Mission!

Ready to use your skills to help save the lives of vulnerable infants? We'd love to hear from you. Please submit your resume and a cover letter sharing why our mission resonates with you to mothersmilkbankcareers@gmail.com. Please include "Milk Processing Lab Technician" in the subject line.