



MOTHERS'
MILK BANK
CALIFORNIA

Mothers' Milk Bank California (MMBCA) is proud to present the accomplishments of the fiscal year from July 2023 to June 2024. This annual report is dedicated to all the milk donors who tirelessly and generously donated their surplus breast milk to the most fragile newborns.

Annual Report 2023–2024



Letter from the CEO



As we reflect on this year's milestones, I am reminded that behind every ounce of donated milk is a story of compassion, generosity, and hope. This year marks my first as Chief Executive Officer of Mothers' Milk Bank California, and my connection to this mission is deeply personal.

Like many families, I faced challenges with breastfeeding because my son was born through a surrogate and spent his first few days in the NICU to ensure he was strong enough to come home. I remember the worry of not being able to provide enough breast milk—whether from me or from my surrogate—despite doing everything I could to support his start in life. That uncertainty, and the feeling of not knowing where to turn, has stayed with me. It showed me how vulnerable those early days can be and how essential it is for families to have access to safe, reliable donor human milk when they need it most.

That understanding fuels my commitment to expanding our reach, strengthening our partnerships, and ensuring that no family ever feels alone in that moment of uncertainty.

Thanks to your continued trust and support, we distributed more pasteurized donor human milk than ever before—an extraordinary 17% increase over last year—reaching hospitals and homes across the country.

Our milk donors remain the quiet heroes of this work, offering a lifeline to premature and medically fragile babies in neonatal intensive care units, as well as to families who lack access to human milk.

To our fiscal donors and supporters, your generosity has allowed us to strengthen our lab operations, expand community partnerships, and invest in programs that improve equitable access to donor human milk.

On behalf of Mothers' Milk Bank California, thank you for your partnership and your belief in a future where every baby has the human milk they deserve.

Yours sincerely,

A handwritten signature in black ink that reads "Jennifer Benito-Kowalski". The signature is written in a cursive, flowing style.

Jennifer Benito-Kowalski
CEO



Accomplishments

Thanks to the generosity of our community, Mothers' Milk Bank California made significant progress in expanding access to safe donor human milk. This year stands as one of the most meaningful and impactful in our organization's history.

Nearly **1,240,000 oz.**
of donor human milk dispensed

Over **1,800**
approved donors

Thank you to the incredible community of donors who support our mission. Your time and effort to provide lifesaving milk to babies is deeply valued and felt by every family we served.

2,000
outpatient families serviced

Mothers' Milk Bank California proudly serves over

130
hospitals nationwide
and welcomed

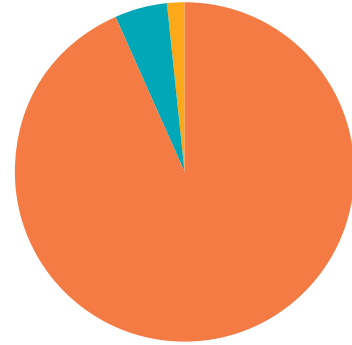
12
new hospital partners
to our network



Fiscal Report

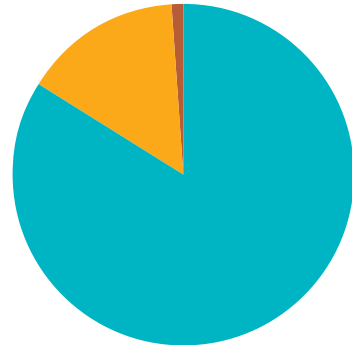
Revenue: **\$5,616,805**

93.5%	Fees for Service \$5,251,876
5%	Investment Income \$273,917
1.5%	Contributions and Grants \$84,708



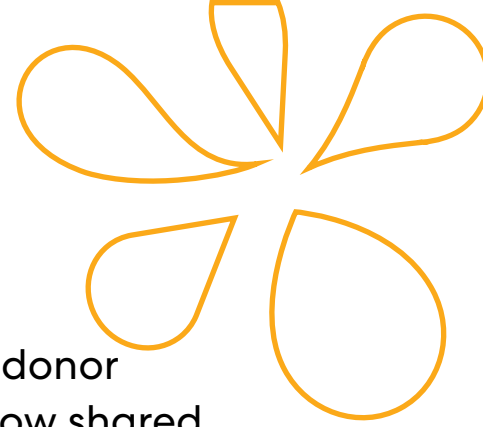
Expense: **\$5,473,728**

84%	Program Services \$4,597,790
15%	Management and General \$815,654
1%	Fundraising \$60,284



Stories of Impact

Hear from our supporters who benefitted from donor milk or felt inspired to give. Their stories show how shared generosity strengthens families and advances our mission.



Vicky D.—Our super donor mama



When I was pregnant, I hoped that I would be successful at breastfeeding. Little did I know, I became a super producer and quickly filled my deep freezer with milk. I felt overwhelmed and needed a legitimate way to donate my stash. Mother's Milk Bank made the process incredibly easy. My daughter Lillian June has brought me so much joy, and thanks to her, I'm able to share this gift with babies who need it most. This is our 4th donation in 6 months with a total of 1,875 ounces. I'm already planning our next donation!

Alyssa C.—NICU mom turned milk donor



My son Landon was born premature due to preeclampsia and spent a month in the NICU. I became an overproducer, which surprised the nurses because many preemie moms struggle with supply. I saw firsthand how other NICU moms were struggling to provide milk for their babies, and I felt called to help. As a nurse, I know how lifesaving breast milk can be for preemies. Donating has been a privilege, and I'm grateful to share this gift with families in need.

Lauren A.—Honoring her baby through “milk tears”



We named our daughter Dove as a symbol of hope and peace. Our world shattered when she died at just three weeks old. The children's hospital told me about donating breast milk, and that inspired me to keep pumping. My 'milk tears' connected me to her and became a way for her love to continue in the world. Dove's hope lives on through the babies who received her milk. Donating gave meaning to my grief, and I'm honored her legacy can help other families.

Vision statement

A world where human milk is accessible to all, beginning at birth.



Mission statement

Advancing health and wellness with safe donor milk

Objectives of MMBCA

Meet the growing need for safe human donor milk

Maintain the gold standard for the milk banking industry

Make the ecosystem of partners and policies work for babies and families that need donated human milk

Address knowledge gaps that are hurting our babies and hindering families' ability to receive donor human milk

Board of Directors

Katie Anderson

Laura Pirri

Lizzie Johnson

Tony Redmond

Brittany Weldon

Dr. Joslyn Nolasco

Natasha Oiye

Lydia Elle

Elinor Stetson



**Mothers' Milk Bank California is a nonprofit
dedicated to advancing infant health through the
generosity of mothers nationwide.**

**Mothers' Milk Bank California is a 501(c)(3) nonprofit
human milk bank organization accredited by HMBANA**

Office location:
1887 Monterey Road
Suite 105-110
San Jose, CA 95112

Office hours:
Monday – Friday
8:00 am to 4:30 pm
Toll Free: (877) 375-6645
Phone: (408) 998-4550
Fax: (408) 297-9208
Email: info@MothersMilk.org

